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Computer Weekly

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Hewitt of the National Council for Civil Liberties...criticised by BCS members.

Privacy Bill will be challenged

by Kevin Cahill
THE government will next week announce its long-awaited data protection legislation, in time for the end-of-year deadline laid down by the European Convention which was signed by Home Secretary William Whitelaw in 1981.

And hot on its heels will be a Private Member's Bill, drawn up by the National Council for Civil Liberties, and sponsored by one of a number of Labour MPs.

Who will actually sponsor the Bill will be determined only when the balloting for Parliamentary time for Private Members' Bills is completed after the Queen's speech next week.

Speaking at a London branch meeting of the British Computer Society, Patricia Hewitt of the NCCL said that the government's Data Protection Bill will not deal with most of the problems of information privacy.

The NCCL would be introducing its proposals to ensure that there is a complete set of amendments.

LINE NOISE

FOR those who have forgotten ICL's chairman Sir Christopher Laidlaw is on a two-year contract which runs out next May.

So far, there are no signs that Sir Christopher intends to refuse a second term if offered, but rumours are circulating that the hard-nosed knight is finding the 100-hour week worked by his Managing Director Robb Wilmot, in part contagious and in part very trying.

As one broker put it when he saw Sir Christopher with a bunch of Japanese gentlemen outside the Dol one morning at 8.30: "That, I'll swear, is the first time Sir Christopher has seen the sunny side of 8.30 for years."

Not necessarily true, but with most of the board working from eight in the morning to time at night, so has Sir Christopher. And at 60, the City seems to believe he is thinking that there are other things to do with your life besides bring on a heart attack in the cause of ICL.

ONE of the last links with the world's first commercial computer is due to go next April, probably on the first - the normal way of doing these things. Sperry Univac is to drop out of the double-burden leagues and become simple Sperry Computer Systems. The company's reasoning is that Univac is too redundant of the days of the big mainframes and Sperry wants to make it clear that it is involved in software, services and distributed computing activities.

IBM's big blue chief executive, John Opel, has been seen in Europe recently hobnobbing with various European leaders, including our own dear Margaret Thatcher. Ostensibly his visit was to talk about business matters relating to the individual countries, but IBM is noticeably worried about the EEC anti-trust case, in Brussels. It couldn't be that it worried about this sonorously lost cause, could it?

Burroughs drops legal action against ICL Health Authority deal

by Kevan Pearson
BURROUGHS has pulled out of its legal attempt to force Oxfordshire Regional Health Authority not to give a £500,000 contract to ICL.

The company had sought an injunction to stop the contract going ahead, and had asked for damages. However, all actions have been dropped following high-level talks between Burroughs chairman Michael Blumenthal, his UK managing director Bob King, IT Minister Ken Baker, and Sir Peter Carey, Permanent Secretary at the Department of Industry.

A Burroughs spokesman said assurances had been given that future public sector contracts would be awarded according to the rules of the EEC and GATT - General Agreement on Trade and Tariffs on open tenders.

What is not sure at the moment is the status of Burroughs' appeal to the EEC about the decision. Brussels action is notoriously difficult to stop, once set in motion, and the company was optimistic

that its appeal would be treated favourably.

King said: "We are not pursuing anything through the European courts. We have been involved with the European Commission, and it is up to the Commission what they do. But we are taking no action on the European front."

The company started its action this summer after it had come out top in a technical evaluation by the authority, according to the instruction to tender, but was not awarded the contract.

The contract went instead to ICL, and Burroughs attempted to get the contract nullified. However, it failed in its attempt to get an injunction, and in its appeal against this decision. It was determined to pursue the case further, and to claim damages.

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Ferranti bids for Far East market

by Robert Parry
FERRANTI is to take on the micro makers of the Far East on their home ground.

The UK pioneer in semi-custom chips this week launched a joint venture with Hong Kong's Whealock Mardon electronics group subsidiary, Semiconductor Devices. It is the first time that a foreign company has been set up in the Colony to design, assemble and test this type of microprocessor.

The joint venture, to be called Ferranti Whealock Microelectronics, is aiming at a market for gate arrays in the Far East which is currently about \$50 million a year.

Ferranti expects this to jump to half a billion dollars by 1986 and aims to take one-third of it by then.

Ferranti's brand of gate arrays, uncommitted logic arrays, or ULA's, cover a range of complexity and size. To take advantage of the circuits, computer-aided design techniques are needed to lay out the final arrangement of logic cells and interconnections. Ferranti's CAD system, ULA Designer, forms the heart of the Hong Kong set-up.

Designs will be carried out by Ferranti Whealock engineers, after customers have defined the specification of the custom circuits. Final details are sent to Ferranti in Manchester over a modern link, where the design is checked, simulated, and automatically laid out. Prototype wafers are then produced in Manchester and shipped to Hong Kong for assembly and

test. Semiconductor Devices has assembly and test operations in Manila and in mainland China as well as the Aberdeen plant in Hong Kong. Production volumes of circuits will also be assembled and tested locally.

Control of the design and production programme remains in Hong Kong throughout. This gives lower development times and ensures design security, says Ferranti. Customers have no language or travel problems, and invoicing is in local currencies.

Ferranti already has six similar design centres in Europe and the US. It has subsidiary companies in Germany and America, including Ferranti Electric in New York and Interdesign in California.



PASCOE . . . "We will still be in office market in 10 years."

Irish microcomputers go on show

by Kevin Cahill
THE Irish have jumped on the national microcomputer bandwagon. Two new Irish-built, Irish-designed microcomputer systems were the high point of Ireland's biennial Ibeta Bus business equipment show last week.

The first of the new micros to be announced came from Memory Computers Ireland, which is shortly to seek a placing on the London Stock Exchange if conversations with stockbrokers Simon and Coates are successful.

The micro, called the System 7500, is a multi-tasking, multi-processor 8-bit system expandable up to eight workstations.

The machine has an entry level price of £13,000. Alongside the computer, the company has also introduced a generalised software

package called System 505 which includes communications, tele and general business processing capabilities.

According to a company spokesman, a number of orders were taken at the exhibition.

The second home-built and designed machine to go on show was the Transitec BC2, an eight-bit micro.

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The machine comes with twin 5 1/4" floppy discs and will be available shortly in the UK costing £2,400 including a printer.

Both IBM and ICL were present, although neither company manufactures in Ireland. A spokesman at the IBM stand admitted that the local manufacturers like DEC, Wang and Prime were making increasing inroads on the local marketplace from their factory bases in the Republic.

The larger computer manufac-

Debut for Sperrylink

by John Riley
SPERRY Univac this week took the wraps off its strategy and products for office systems, Sperrylink.

John Pascoe, Sperry's UK director, said with a great deal of confidence: "We will still be in the office systems market in 10 years." He emphasised the speed with which the company was announcing new products and adding: "There will be more before the end of the year."

But Sperry will only be selling its office system product to its own 1100 Series customers to begin with. Sperry UK general manager Bill Read said: "It is a top down system. We start from the database, which comes down to the desktop, whereas rival systems

start with their products and add them on to the office."

Sperrylink is available in three models - stand-alone, departmental and interdepartmental. The stand-alone system is a 128K micro with word processing, terminal and personal computing, using the operating system CP/M, capacity.

Up to 15 desk stations can be linked through a Distributed Office Processing Station (DOPS/10) add electronic mail, file sharing, archiving, and administrative systems.

For more than 15 workstations, what the company refers to as "interdepartmental" Sperrylink requires an 1100 machine to drive it.

System costs run at £9,500-£10,000 per desk station, dropping to £5,000 depending on the size and number of the installation.

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575,000 network connections by 1987

by Donald Kennett
MUCH talk but little action is the current verdict on installation of local area networks. Distributed networks of all kinds in Europe will still have a total of no more than 3,000 devices connected to them by the end of the year, according to market researchers IDC Europa.

Installation should soon start in earnest, however, taking the number of connections to nearly 30,000 by the end of 1984 and to more than 575,000 by the end of 1987. At the same time the price per connection will fall from the current level of \$3,400 to \$1,400 in 1984 and \$380 in 1987.

These conclusions are part of a report to be published by IDC later this month. The report, Market Opportunities in System Networking - Western Europe 1981 to 1987, covers all distributed network architectures from local area networks to IBM's SNA and Digital Equipment's DECnet, but includes

star network based on a single mainframe or mini.

Chris Wicks, IDC's head of European research, said that the market would gain a major impetus from the recent agreement by 20 computer and telecommunications companies to support the ECMA standard for local area networks, as well as from 300 or so that had taken licences to Xerox's Ethernet with which the standard is compatible.

This meant that the CSMA/CD (carrier-sense multiple-access with collision detection) access method would win out in the end, although IBM was expected to be one of the dominant suppliers with a hierarchy of networks having different performances.

IDC identified three categories of supplier: manufacturers of complete systems incorporating terminals and processors, in which the network was simply the means of linking their own equipment; systems houses which bought network hardware to use as components.

Many suppliers were entering the market, he added, although mainframe and mini manufacturers were among the slowest to be

come involved. For that reason they were looking to EEC licences to provide ready-made subsystems.

The UK would be the first European market to take off, particularly because it was an established strategy of the US companies which would dominate the market overall to tackle the rest of Europe. Before the rest of Europe, other countries would start catching up in 1984 and by 1987 Germany would have overtaken the UK with more than 160,000 connections installed against the UK's 130,000.

Office automation would heavily identify with the use of LANs, the researchers found. The companies planning to install LANs 90% also planned to install word processors, 64% to install electronic mail, 56% to install electronic filing and 56% to install desk-top computers.

"I don't think there will be too much growth this year," said Wicks. "But in 1983 it should take off now that many vendors have made their decisions on standards. IBM should be in a position to make its decisions and another indicator is that the office automation market is picking up."

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"I don't think there will be too much growth this year," said Wicks. "But in 1983 it should take off now that many vendors have made their decisions on standards. IBM should be in a position to make its decisions and another indicator is that the office automation market is picking up."

Many suppliers were entering the market, he added, although mainframe and mini manufacturers were among the slowest to be

come involved. For that reason they were looking to EEC licences to provide ready-made subsystems.

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come involved. For that reason they were looking to EEC licences to provide ready-made subsystems.

The UK would be the first European market

US threat to quit French centre

by Jack Gee

LEADING US information technology figures who have joined France's State-sponsored World Development Centre for Microcomputers are threatening to withdraw their support following signs of increasing interference in the venture by the French government.

Jean-Jacques Servan-Schreiber, the writer and politician chosen by President Mitterrand as president of the Centre, has angered the American experts by proposing that the organisation should be attached to the French Telecommunications Authority.

French Telecom is a State-run offshoot of the Ministry of Posts Telecommunications and Broadcasting headed by Louis Moxen-deau, who has recently conferred with Servan-Schreiber about the project.

Nicolas Negropono, the centre's director and Professor Seymour Papert, its vice-president, both members of the staff of Massachusetts Institute of

Technology, have already complained to Servan-Schreiber about lack of consultation.

The Centre's managing board has met only once since it was set up a year ago.

The second meeting was cancelled in a few hours' notice while the American members were on their way across the Atlantic to attend.

The Americans are criticising what they claim to be dictatorial behaviour by Servan-Schreiber. They insist that the Centre should abide by its initial mission to develop a personal microcomputer for use in France, and industrial and developing countries throughout the world.

The Americans fear that the Centre's purpose is now being switched to technology rather than better relations between peoples.

Their apprehensions appeared to be confirmed over the past few months when Servan-Schreiber refused to recruit social scientist to the staff of the Centre.

Some American information

specialists have recently refused invitations to join the Paris Centre and Negropono has tendered his own resignation several times.

Servan-Schreiber was summoned to Washington earlier this year to attend a Senate investigation into a "brain drain" of American computer experts to Europe. Senators expressed concern that the Paris Centre might channel American know-how to Communist countries in Eastern Europe.

The French government early this week stepped in to keep the nationalised electronics firm Thomson in the semiconductor business. The French Ministry of Research and Industry instructed Thomson to cancel its plans to shut down the part of its Cameca subsidiary, a producer of the photo-lithographic equipment used in producing microprocessors. The Ministry now wishes Thomson to collaborate with the joint venture set up by French defence contractor Matra and US electronics company GCA to produce the same sort of kit.



Personal shake-out coming — Motorola

by George Black

A SHAKE-OUT in personal computers is coming, predicts Dedy Saban, European marketing director, for semiconductor maker Motorola.

"And it will be those with the best service and distribution back-up which survive — not necessarily the best products," he said.

Saban was giving Motorola's annual review of the market in London.

Praising the Olivetti machine, he said it had sold so fast that the makers were struggling to keep up with demand. "There is a boom ahead, but no room for all the types that exist at present."

The semiconductor business was facing a slowdown after a good first six months of the year, and there would not be any recovery until the second quarter of 1983.

The strongest markets for semiconductors had been in Britain, France and Italy, whereas German results had been poor.

MAESTRO, a new data processing support package from Philips Business Systems, has been ready by Barclays Bank. It will go with a £79,000 order for the Philips P7000 minicomputer system.



BROWN... "DG our largest customer, largest supplier."

does, it might help Data General regain some of the initiative it has lost in the small business market.

Computerplan's premier products are its general ledger, and an English language program generator called Dataplan.

Software family for complete DG range

SOFTWARE company Computerplan is following Data General up market with a family of software that will run on the whole range of Data General hardware, from micro to 32-bit minicomputer.

Formed six years ago with a "bedroom as an office and £100 of capital," the small £1 million a year company claims to be one of the largest suppliers of software to Data General OEMs worldwide.

Computerplan has been selling general accounting and vertical market packages based on CS Cobol and Business Basic for Data General machines. It has now converted that software into Advanced Operating System and AOS/VS packages for the 32-bit MV range.

As well as selling to OEMs — some 80 in the UK and Ireland including Software Sciences, Data Logic, Frazer Williams, CMG and

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Telecom sale put off until after October election

by Donald Kennett
INDUSTRY Secretary Patrick Jenkins is resisting pressure from Tory back-benchers to sell part of British Telecom before the next General Election.

Department of Industry officials said that next October was the most likely date for the election, and immediately after that would be the earliest time by which preparations for the sale could be completed.

Civil servants have been working on the outlines of the proposed legislation in time for yesterday's Queen's Speech at the opening of Parliament, and the Bill is expected to be ready by Christmas.

It is then expected to take until the end of the next session in July to pass through both Houses.

Jenkins has circulated to all MPs a paper answering criticism of the privatisation proposals. He argues that selling shares is a better way to raise capital than borrowing. The dividend can be cut either if BT makes a loss or if the growth in its share value is enough to satisfy shareholders, whereas this cannot happen with the interest on loan.

His paper goes on to say that the man and woman on the street can have a stake in owning an important national asset, while few people feel any sense of owning a State corporation.

Far from losing a national asset, the public will gain an asset that will be enhanced by becoming more efficient as a result of market pressure, it adds.

Market forces will also persuade BT to provide the best service it can to all its customers (not just business) so as to maximise the use of its most valuable asset, the

services and an alternative telecommunications network.

Jenkins claims that competition in telecommunications will widen consumer choice, improve quality and bring down prices. Essential services covering rural areas, emergency calls and public kiosks will be maintained as a requirement of BT's operating licence. And the Office of Telecommunications will have powers to protect consumers such as the Post Office Users' National Council never had.

Most of the total cost of \$5 million will be subsidised out of restricted grants, so students will pay only \$200 per semester, and a one-time maintenance fee of \$200.

Students will own their computers at the end of four years and "can take them to their jobs if they wish," college officials say.

Clarkson is the largest engineering college in New York and the first college in the US to make personal computers available to every student. Many US colleges make available to all students free computer time, via on-campus terminals connected to a mainframe. Clarkson students will eventually be able to hook up with the college's IBM 4341.

The number of colleges with computer literacy as a degree requirement is climbing steadily.

Among the schools requiring computer literacy for graduation by all or most of their students are Harvard College in Cambridge, Mass., Stevens Institute of Technology in New Jersey, Carnegie Mellon University in Pittsburgh, and a few others.



Christmas lay-off as US sales sag

Modecomp has said it will close during the latter half of December, and Telextronics has recently laid off 68 workers.

The third quarter looks like being particularly bleak for the US computer industry, with only IBM, Burroughs and Honeywell showing improvements over last year.

Data General is also to close most of its manufacturing plants over the holiday period. It has not yet decided on the duration of the closures, and will make a decision after a look at its order books. The company had a similar close-down earlier this year.

Honeywell showed a dramatic turnaround after its first quarter results. Operating profits tumbled by about 50% on the previous year, to be rescued only by the sale of its Geico bureau to General Electric. In the third quarter net profit rose 35% to \$43.8 million, on sales up 5%.

Personal computers for students

by Howard Karten

THE 1,000 students entering Clarkson College of Technology in New York next autumn will each be issued with Zenith Data Systems Z-100 personal computers.

The total package to be given to each student includes a 128K computer with 320 Kbyte floppy disc drive, VDU, two operating systems, modem, and several software packages. Each system is worth about \$3,000.

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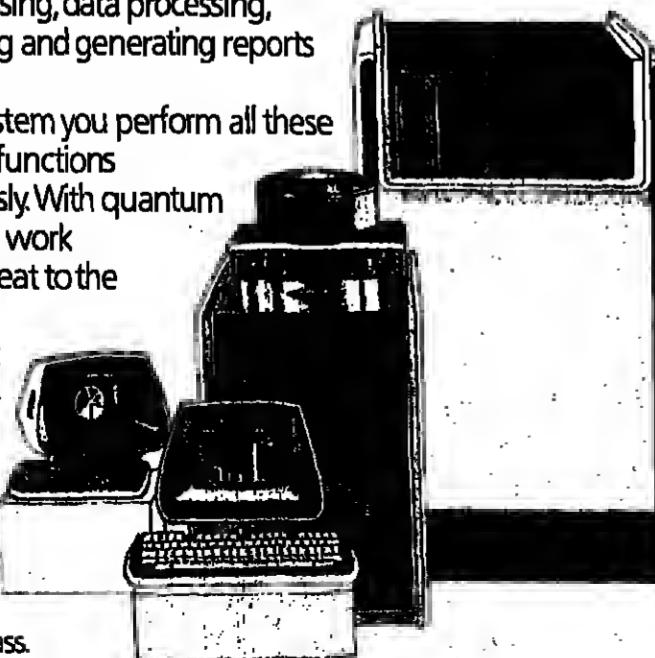
What distinguishes Data General's office automation system from most of the competition is the integration of all functions in one software package. CEO (the Comprehensive Electronic Office, based on our Eclipse family of computers) is marked by the extent it works for the users instead of asking the user to work for it.

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For example, CEO Electronic

The Eclipse MV8000 is currently Data General's top-of-the-line 32-bit computer system. With support for 128 terminals, a MIPS rating of 1.1 and a double precision Whetstone rating of 995 it outperforms rival computers in its class.



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The system provides a Help button which summons up simple, yet specific operating instructions as needed - assisting your people in solving the problem at hand, without requiring them to wade through heaps of irrelevant detail.

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Motorola into car design

by George Black
TOP semiconductor maker Motorola is moving into car design.

Half a kilometre of wiring inside a car will be stripped out and replaced with 65 metres of wire and ten of fibre optic cable, in a revolutionary new design pioneered by the company.

The announcement was made by Ernie Pusey, the company's director of strategic marketing, at a press conference in London.

The "Motorcar" will be unveiled at the Electronics exhibition in Munich. A Lancia Delta has been used as a test bed for semiconductor applications in the automotive industry, and Motorola forecasts that its design will become standard over the next ten years.

It will not be going into the car market itself but plans to assist firms which want to develop the new technology.

The programme, carried out in Milton Keynes and Geneva, has led to the invention of a number of new single-wire products. There is



Lancia Delta... Motorola is stripping out the wires.

a power switch which includes TMOS power devices with CMOS decoders on the same chip. And the ignition has spawned a microprocessor called the MC680552.

The new design will drastically reduce the weight of future cars and means that lights, door locks, window wipers, mirror positions, seat adjustments, windscreen wipers, stereo and clock can all be microprocessor controlled, as well as the engine.

In anticipation of marketing its products Motorola will go into mass production at its Basildon plant. HMCOS and HMCOS wafer processing will begin there in late 1984.

The market for semiconductors in the automotive industry would triple in the next five years and would rise eventually to 10% of the total semiconductor market, Pusey said.

"A few information managers who have done a good job may find themselves on the board, but the rest may well be in jeopardy," said H&S senior vice-president Paddy Sandford-Johnson, commenting on the analysis.

"The majority of these managers will be unable to do anything else, having spent on average 11 years with a single employer and all that time in computing services, not in general management."

'DP managers jobs in jeopardy'

The resistance came from middle management and from shop stewards, not from top managers or from the workforce.

"Mainly it's the guy in his forties with 20 to 50 people working for him who has spent 20 years learning his trade and is clinging on to his empire and to the things he understands," said Sandford-Johnson.

The outcome was that the rate of change would be far slower than the heralds of the computer revolution were predicting.

The typical management service director in one of the big companies in 1982 would expect to earn about £22,000 and in some of the very top organisations that figure might be considerably higher.

The report says that two-thirds of organisations with a turnover of more than £500 million had a plan for computerisation and conversion budgets were growing at about 12½% a year.

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SOFTWARE FILE

Packages 'compatible with any mainframe'

A TECHNIQUE to make financial packages compatible with any mainframe is claimed by the Manchester company Northern Software Consultants.

NSC's sales and purchase ledger software can now be run on IBM or ICL equipment and under various operating systems. And it is now working on converting the packages to other large machines. Discussions with DEC and Data General are in progress.

The work has been done in Norbol, an abbreviated form of Cobol which is expandable into full Cobol by a macro-processor. Conversion from one machine to another takes only six months, the company says, and costs a fraction of the amount needed to develop an in-house equivalent.

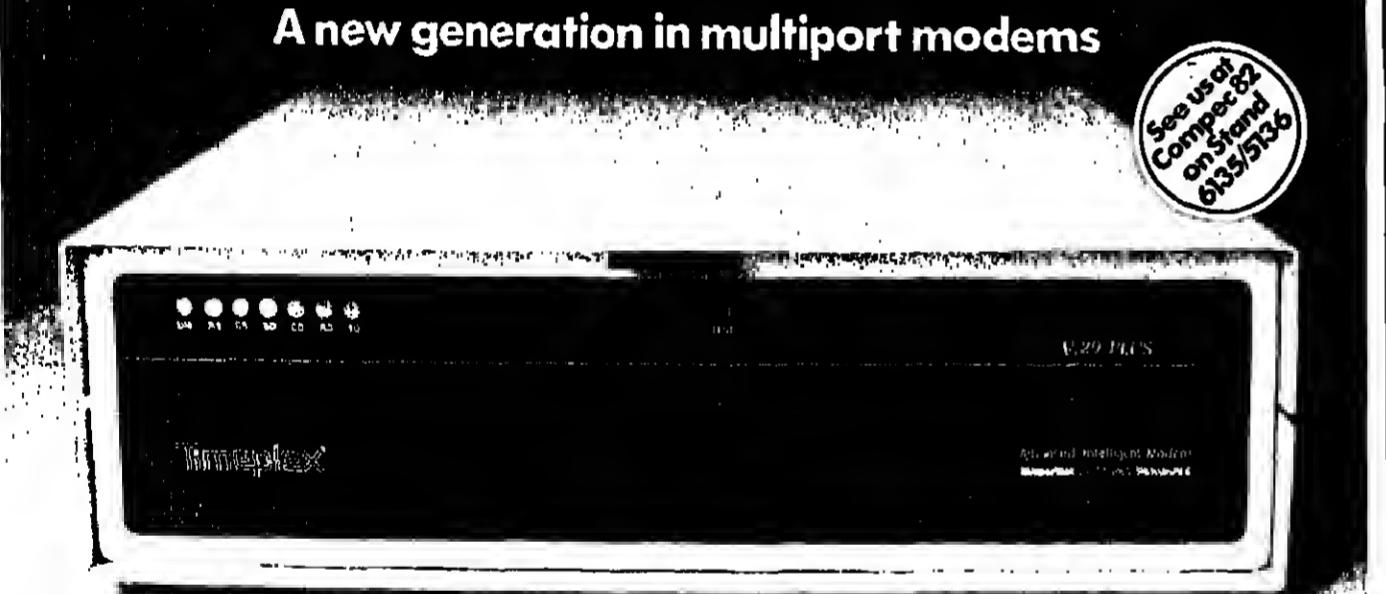
The NOR-SAL2 and NOR-PURLA2 packages run under IBM's OS/MVS or DOS/VSE with either CICS and DL1 or CICS and IMS/DB or IMS/DC and IMSBD. For ICL, they are available under VME on the 2900s with TPMS real time monitor.



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How computers can help teachers

by George Black

HOW many times does the word "king" occur in Hamlet? Teachers who want to ask their pupils that kind of question — or those who need to answer if their pupils ask them — were able to pick up some useful tips at last week's first educational Software Fair at Hatfield.

One of three seminars which ran with the exhibition, organised by Chiltern Region Advisory Unit for Computer-Based Education, demonstrated information handling.

More than 1,000 teachers from all disciplines were there to get ideas on how computers could help them.

"They could find out how to use a computer to store the data from the 1851 census or to catalogue the periodic table," said the unit's Sue Jones. "We were not trying to tell them what they ought to do but to show them possibilities for any subject. The first act of Hamlet is

one of the things we now have on file."

There were more than 30 exhibitors at the fair, who included publishing companies, local education authorities and small software houses.

"Apart from subject teaching, there are also many applications in administration, such as timetabling," said Jones. "The example we use is that if you wanted to know whether a bowls club could hold an event on a certain Tuesday afternoon in November then the computer would be able to tell you whether people were going to be free to be there."

Another seminar dealt with the difficulties of software distribution. "Copying discs and sending them through the post is time-consuming and telesoftware is still expensive. The answer may well be Prestel or a mainframe link, but we really don't know yet."

For instance, children

find out who won the

street 100 years ago

brought subject of history

for them."

There was now a wide

useful aids available to

and mathematics teachers

aid, many of which

display at the fair.

Hatfield Polytechnic

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MICRO NEWS

'Eight- vs 16-bit battle is a fiasco'

by John Kavanagh

THE battle between eight-bit and 16-bit microcomputer suppliers over the best word length is a 'fiasco' because there is very little difference in performance.

So says John Burnett, managing director of the eight-bit microcomputer specialist Southwest Technical Products. He hit out last week at advertisements for 16-bit machines, which present impressive hardware specifications.

"In 99.9% of cases there is absolutely no difference for the user," he said.

Burnett's comments were directed at Keen Computers' managing director Dr Tim Keen, who sells both eight-bit and 16-bit machines, said Burnett was being selective in his equipment comparisons. The latest 16-bit processor chips such as the Motorola 6809 had 16-bit internal registers, so the eight-bit chip processed data in the same way as its big brother.

At the same time, modern eight-bit processors such as the Motorola 6809 had 16-bit internal registers, so the eight-bit chip processed data in the same way as its big brother.

Performances approaching those of large 32-bit "superminis", he said.

Burnett argued that many 16-bit machines used inefficient operating systems written in high-level languages. Unix, tipped as a future standard 16-bit operating system, was written in the high-level C language.

Southwest Technical Products' version of Unix, written in assembly language, meant the eight-bit

micros ran more efficiently.

Burnett added that peripherals worked no more quickly with 16-bit processors because there were few 16-bit support chips. This meant those processors used eight-bit support chips, just as the eight-bit processor did.

Burnett and Keen agreed that

there was now a good number of applications packages for Unix systems. These ranged from general packages such as word processing, database and modelling to systems for businesses as specialised as dairies.

But Keen challenged whether Southwest Technical Products had a true Unix. "Any version not written in C is not a true Unix," he said. "It is possible that a scaled-down version in assembly language could run faster in certain cases. But I doubt whether it would run faster on a 12.5-megahertz 68000."

"The support chip argument is true to an extent. Even the 68000 is short of support chips. But the Z8000 has a good range - that's why many companies developing 68000 processors take support chips from the Z8000 range."

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there was now a good number of applications packages for Unix systems. These ranged from general packages such as word processing, database and modelling to systems for businesses as

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KEEN... "Any version not written in C is not a true Unix."

Scorpion's 1st choice is APL

THE Scorpion micro, launched by the London company MicroAPL, has APL as its first-choice language, the manufacturer announced this week.

Robert Bittlestone claimed: "Using APL you can have a system up and running before a Cobol analyst has finished writing the notes on the first meeting with the user."

Based on the Motorola 68000 16-bit chip, the Scorpion will be featured at the Compec exhibition.

PITTMAN... CPM can go on Z8000 specially designed micros.

Z8000s to get CP/M

by George Black

THE CP/M operating system is to be linked to Zilog's Z8000 16-bit microprocessors, previously associated with Unix, after an agreement between the semiconductor manufacturers, an Exxon subsidiary, and Digital Research of California, the owner of CP/M.

"The biggest market will be for enhancing our components activity," said Zilog UK's managing director Phil Pittman. "People will be able to incorporate CP/M on Z8000 systems of their own design."

Zilog will continue to offer Unix

as well as CP/M. Most of the same languages as are supported by Unix will be available with CP/M by the spring of next year. These include Basic, Pascal, Cobol, Fortran, and C and APL.

Digital Research is to market and support the Z8000 version of CP/M and Zilog will get a licence to use CP/M in board and system level products.

Implementation will be on the

Z8000 and Z8002 CPUs as well as

on the virtual memory processors

Z8003 and Z8004, which were in-

roduced in August.

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tran, and C and APL.

Thame, a subsidiary of Memory

and Electronic Components, will

continue to offer IS/1, the Interac-

tive Systems version of Bell Labs

Unix, Version 7, as an alternative

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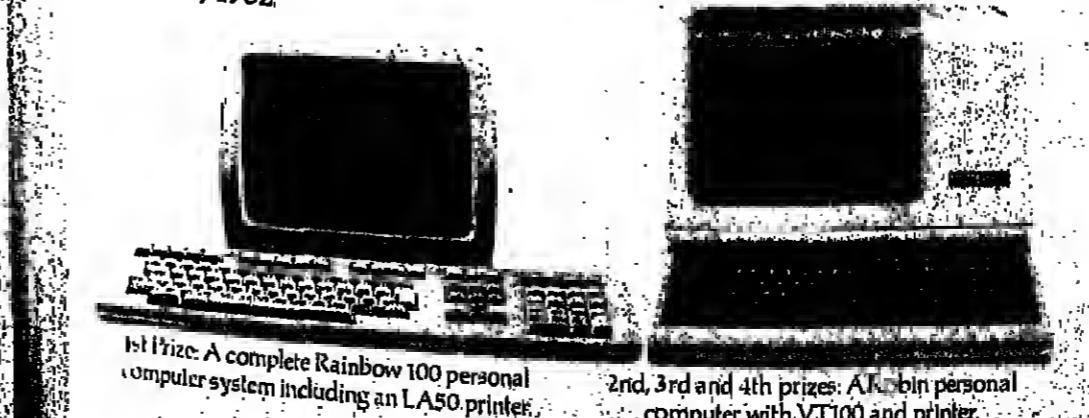
and hardware zoom, and scroll.

Micro News is compiled by Robert Parry.

All it takes to turn your Digital terminal into a personal computer.

If you own or use a printer or VDU made by Digital you could win one of four personal computers with printers.

And a year's free service. It's as easy as picking up your pen and answering these questions. Send your entry to Field Service Competition, Digital Equipment Co. Ltd, Digital Park, PO Box 65, Imperial Way, Reading RG2 0TP by 31st December, 1982.



1st Prize: A complete Rainbow 100 personal computer system including an LA50 printer.



2nd, 3rd and 4th prizes: A VT100 personal computer with VT100 and printer.

Name _____ Position _____
Name & address of your company _____
Phone no. _____
Type of terminal _____ Serial no. of Terminal _____
What type of computer is your terminal connected to? _____
Would you like to receive the latest information on our personal computers? YES/NO _____
Do you use Digital's Accessories and Supplies Group? YES/NO _____
Is your Digital hardware on one of our Field Service contracts? YES/NO _____
Complete the following sentence in no more than 15 words: I expect a maintenance service contract for personal computers to _____

For full competition rules please send an s.a.e. to the competition address.

Doing more. The Digital difference.

digital

Motorola's foot in UK graphics door

US semiconductor component and systems supplier Motorola is to gain a strong foothold in the UK graphics market.

The display specialist Terminal Display Systems of Blackburn is to be a Motorola franchised systems distributor from the beginning of next month, concentrating mainly on selling the 68000 board level products from Motorola in conjunction with its own graphics boards.

For TDS the appointment marks an extension to its main business as a supplier of display systems, seeing Motorola 68000 systems with colour graphics capabilities plugging a gap in its range. For Motorola it represents a strengthening of its systems distributor network through the addition of a company with specialist knowledge of the burgeoning graphics market.

To capitalise on the Motorola franchise, which TDS managing director Bob Astley sees as bringing in the ideal vehicle to satisfy the demand for more intelligent graphics workstations through the 68000 16/32-bit processor, TDS is also launching a colour graphics board designed for integration into a Motorola 68000 Versabus system.

Thame, a subsidiary of Memory and Electronic Components, will continue to offer IS/1, the Interactive Systems version of Bell Labs Unix, Version 7, as an alternative to the Onyx 3 operating system.

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Micro News is compiled by Robert Parry.

PLATFORM

Stop fighting each other for staff — and train your own

The author, David Blechner, is joint chairman of Star Computer Group.

HOW much longer is the UK computing industry going to rely on the large manufacturers or software houses to train its staff?

Traditionally, organisations like IBM and ICL have taken in trainees and put them through good in-house courses, only to find that a couple of years later they move on to other employers.

The problem is that the computer manufacturers have finite resources. They can only put so much into the training pool. Admittedly, the Manpower Services Commission, through its much-maligned Tops scheme, aims to boost the number of computing trainees — but no-one seems to want them.

The norm is that companies looking for programmers, analysts, engineers — even salesmen — demand two years' experience, with the result that software and systems houses are constantly competing with manufacturers and computing services organisations, using money and the promise of a creative environment to tempt them away from current employers.

It is time for the smaller firms to call a halt to this job-hopping merry-go-round and take on part of the training burden. Software and systems houses in particular should be more willing to take on inexperienced people.

This could be approached through some form of articled clerk or apprenticeship scheme, similar to those of firms of professional accountants or solicitors.

However small — even if they employ only half a dozen people — the firm takes on a junior or clerk and, with the help of a principal to act as guide and mentor, trains the junior on the job, normally over a three- or five-year period.

Star adopted this approach some

DOWNTIME

Sinclair comes to the aid of the party

DID you see the party political broadcast (no, I thought you wouldn't have) on behalf of the Conservatives?

Among good reasons given for not changing direction at this stage was the towering achievement of Uncle Clive with models like the ZX81 "built not in Japan, not in Taiwan, not in the USA, but here in Britain and mostly in Dundee".

Well, I'm sure they're right, but I distinctly recall the week before in *Future*. Uncle Clive said that manufacturing in Britain would

Drifting to pastures green

AS the lesser landed classes continue their decline, many old country mansions face conversion or dereliction. Some become old people's homes, others hotels or country clubs. More recently, a few are becoming showcases for UK high technology.

For there can now be seen a slight, but discernible drift of computer companies away from archi-

10 YEARS AGO

FROM COMPUTER WEEKLY OF NOVEMBER 2, 1972. Acquisition of ICL shares by Plessey and GEC ensured that over 50% of the shares were in British hands. Lloyds Bank announced that it would set up a computer centre based on twin IBM 370/168 configuration worth over £6 million. Salaries for data processing managers ranged from £2,100 to £3,750, according to the latest salary review.



PROFILE

The man who offered users a better deal

IMAGINE you are part of a large computer company and responsible for providing service to its customers in the South-west. Although your employer is a well-respected organisation, you feel it isn't doing all it could in providing the support you need to do your job properly.

Most recently, for example, we took 10 Tops trainees. They had a good basic foundation on which we are now continuing to build.

Acting as mentor to the group is chief programmer John McCarthy. With Ray Walters, who heads the software department, he is helping the Tops trainees to develop their skills in Business Basic, initially writing new application programs.

They will later move on to software development, program amendment and bespoke applications.

The group ranges in age from 19 to 34, and comes from a variety of backgrounds. Some have worked in accountancy, some in stock control, others in retailing. So it goes to show that a degree in computer science is not a prerequisite to the computing industry as a whole must eventually suffer.

This attitude can be seen, for example, in the secretarial field. In the UK if a girl applies for a job as a secretary she goes along for an interview, where she might be given a typing test. If she gets the job, she is taken on, with the expectation that she has sound secretarial skills and that she will immediately become productive.

Trainees straight from Tops retain their flexibility and have no need to unlearn bad programming habits or approaches picked up elsewhere in the industry.

Fifteen months ago we took on six Tops trainees and five are still with Star. One has done so well that he is now a senior programmer.

But the UK computing industry cannot expect to rely solely on intake from Tops courses. We desperately need new blood if the industry is to continue to flourish, which in turn means we must widen the variety of people moving into computing.

Computing apprenticeships could well be the answer. Firms must stop fighting each other for staff. They should train their own. Star adopted this approach some

David Blechner

TUFFS... "A Queen's Award within two years."



TUFFS... "A Queen's Award within two years."

Shake-up for stirrers

THE art of tea-making was the subject of a two-year PhD thesis recently. The student concerned came to just one conclusion: that stirring the pot is a waste of time.

Surely there are 10,000 tea ladies who could have told him that, though doubtless I could find another 10,000 who religiously stir the pot at four o'clock every afternoon, and would disagree with his finding.

Meanwhile, inside the computer industry, research much more

relevant to tea has taken place. The Post Office at Chesterfield found a way of tipping the tea from its computer for tea-makers. Energy conservation engineer E. Pashley, who installed the system, expects it to save £800 a year. It is 35 kilowatts, equivalent to 70 human beings, a powerful domestic electric fire.

So while academic youth write in a vacuum, computer power tackle the world's problems.

Sage has the answers

AS Margaret Thatcher sweats under the spotlight of the Franks investigation, into why she was caught napping when the Argies nipped into Port Stanley, she must be wondering why she did not talk to wise old Sage at the time.

Sage is the expert system generator developed by SPL International. One expert system it has generated for Shell to play with gives political advice on the wis-

dom of making oil investments in Third World countries.

The user of this political risk analysis system is led through about 50 questions to determine the likelihood of oil assets being nationalised, seized or blown up.

The system was trialled on the Falklands using information available before the war. "A supreme risk of invasion by a foreign power," was the Sage advice.

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So while academic youth write in a vacuum, computer power tackle the world's problems.

And finally...

THE big bureaux which sell time on mighty mainframes are slumbering to their death. But from their ashes rise a new breed.

Toronto is the venue for an experiment in a new form of time-selling. Patrons at the City library can buy ten minutes on a microcomputer for some accounting, letter writing, by inserting a \$1 coin.

One such is Able Computer of Newbury, which has moved out of the town to a nearby country house. In ample grounds — all the better apparently for visiting US executives to pass a peaceful night.

It must hurt some traditionalists to see Blitzbahn corniche-laden interiors bastardised by VDUs.

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...I SPEND MY WORKING DAY SLAVING OVER A HOT VDU...

...I PROGRAM MY VIDEO RECORDER TO CATCH WHAT I MISS ON THE OTHER SIDE...

...I RECORD RADIO WHILE TURNING TO TELETEXT...

...AND WHEN I SETTLE DOWN TO ENJOY THE PHONE RINGS!

...TRY RADIO AGAIN...

...IT'S GOT TO BE GOOD NEWS.

shortly be a thing of the past and all the factories were likely to be in the Far East.

What's a bit disturbing is that the last time the Conservatives chose a favourite uncle was Uncle Freddie — and you know what became of him.

And talking of Uncle Freddie, I see that large computer companies, for example Digital Equipment and Hewlett-Packard, have taken advantage of management training offered by the Kepner Tregoe organisation. But one man when ap-

pealed to Kepner told the company to go eat coke. Yes, Sir Freddie Laker.

He had been invited to buy one of Kepner's management training manuals. His written reply was: "I have no need nor use for such a book."

Kepner managing director Brian Bentley now has Sir Freddie's letter framed. But was too polite to comment directly on Laker's more recent demise. However, one of Bentley's subordinates bitched: "Now Freddie would flog the book secondhand."

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PEOPLE

Top award for HP chairman

DAVID PACKARD, chairman of Hewlett-Packard, has been presented with what is regarded as the highest award in the US engineering industry - the John Fritz Medal. The award recognises scientific or industrial achievement in any field of pure or applied science, and is given by five of America's engineering societies.

Packard founded Hewlett-Packard in 1939 with his former Stanford University classmate William Hewlett. They initially operated from a garage in Palo Alto, California. Last year the company, which now operates in 45 countries, netted gross sales of \$3.58 billion.

The award puts Packard in good company. Previous winners have included Alexander Graham Bell, Thomas Edison and Guglielmo Marconi.

CPT, a US manufacturer of office automation systems, has appointed Kathy Devany as managing director of CPT UK. She joined CPT in 1974 and before her promotion was director of Eastern US dealer sales.



PACKARD... "Enlightened".

This year's citation for the award highlighted Packard's "distinguished achievement as an engineer, entrepreneur, enlightened manager of people, industrialist and statesman in the application of advanced technology".

Atari home computers division has appointed Jack Knight as national accounts manager. He previously worked for Texas Instruments, where he was involved in the company's launch into the home computer market.

Lowfield Distribution, the Deventry-based grocery distribution company, has reorganised its management services department.

Alan Purcell becomes management services manager. He joins the company from ICL where he was a senior business consultant.

Reporting to Purcell will be Sue Elston as data processing manager and Rod Kerns as administration manager. Elston was previously a project leader in the management services department and Kerns was the company's administration controller.

Sapphire Systems, which recently announced details of a merger with software house Business Solutions, has appointed Roberta Bielek as European sales manager. She joins the company from Olympia International where she worked in European marketing.

Peter Emery has joined Phillips Business Systems Viewdata as sales executive. This follows a career with Telefus and Rediffusion, where he spent a number of years handling consumer electronics as audio manager and later district sales manager.

Dialogue Distribution has appointed Mike Heath as area sales engineer covering London postal districts. He joins the company from SGS, where he was a senior sales engineer specialising in telecommunications and military components.

Atari home computers division has appointed Jack Knight as national accounts manager. He previously worked for Texas Instruments, where he was involved in the company's launch into the home computer market.

■ Data communications company Jaguar Communications has appointed Reg Bundo as engineering manager. He was previously with Computer Automation for eight years, working in technical support.

■ The telecommunications division of Cable and Wireless has appointed Roy Michael as a sales executive. He joins the company from Rank Xerox, where he was a product specialist.

■ The Royal Bank of Scotland has appointed Harvey Macmillan as assistant general manager (DP). He has been with the Royal Bank since 1954, serving latterly as controller, systems development.

■ Independent software consultant Systems Designers has appointed Derek Larman as business development manager for the defence industry. He was previously with ICL.

■ Lambart Computing has launched Lambart Computing Inc, based in New York City, US. Responsibility for the US operation is in the hands of vice-president George Ellis, formerly marketing manager in the UK.

■ Tom Buckley has been appointed sales executive at the telecommunications division of Cable and Wireless. He will be based in London. He joins the company from Case where he was a sales executive responsible for word processing sales in West London.

■ Keith Hall (above) has been appointed to the board of Apple Computer UK. He joined the company last May to head the UK operation and was elected to the board on the announcement of his new title and increased responsibility as sales and marketing director.



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DIARY

NOVEMBER 8

Artificial intelligence - the extent of AI and its relationship with the fifth generation. IDPM Scottish branch, Edinburgh University, Students Association, 60 The Pleasance, Edinburgh. 7.30.

NOVEMBER 9

Stationery road show - forms design and systems construction. IDPM Sheffield branch, Grosvenor House Hotel, Sheffield. 7.00.

Information processing - how does it support top management? IDPM West London to Oxford branch, Bull Hotel, Gerrards Cross. 7.30.

Impact of the microprocessor on commercial data processing. BCS Croydon branch, Fairfield Halls, Croydon. 7.15.

NOVEMBER 11

Bob Jenkinson from IT82 will demonstrate the impact of the computer on people's working.

CONFERENCE

■ THE National Physical Laboratory has arranged a one-day meeting of four lectures on the life and work of Charles Babbage to be held on December 10. It has been organised in conjunction with the BCS and has been given financial support by IBM and ICL. The programme covers Charles Babbage and the applications of science, his mathematical work, programmes for the analytical engines and the heritage of Charles Babbage in New Zealand and Australia. The fee is £10 plus VAT, including lunch and refreshments. Applications to D. Davies, Cole on 061-228 0521.

domestic and social lives. IDPM Essex branch, County Hotel, Rainford Road, Chelmsford. 8.00.

Pascal-m: a language for the design of distributed systems. BCS Advanced Programming Group, Prudential Assurance, 142 High Street, London EC1. 6.30. Details from Theresa Drewell 5806622.

NOVEMBER 15

Fourth annual conference Systems controls - the fax. BCS Auditing by Computer Group, London Press Centre, F60, Book early through D. E. Black, Hacker Young, St Albans House, 2 Fore Street, London EC2Y 5DH.

Visit to Cranfield Institute of Technology Robotics. BCS Bedford branch, Apply to W. Cheshire, Bedford. 56013.

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CONFERENCE

National Physical Laboratory, Teddington, Middx TW11 0LS. Tel: 01-977 3222 ext 303.

■

A NATIONAL conference to be held on November 9 in Manchester will provide the construction industry with an opportunity to see how information technology can be used to advantage in the management of design office, quantity surveying, contract management, operations and maintenance, scheduling and stock control, and safety at work. It is being organised by the National Computer Centre. Details from NCC, Cole on 061-228 0521.

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DIRECTORY OF PROGRAMS 4
DESIGN A SCREEN 5
DIRECTORY OF SCREENS 6
DESIGN A FILE 7
DIRECTORY OF FILES 8
DESIGN A PROMPTER 9
DESIGN A LOGICAL VIEW 10
DIRECTORY OF LOGICAL VIEWS 11
TERMINATE 12
PA2 13
14
15
16



Cincom Systems

DELPHIC POLL

Police Supt Dr John Hulbert measures technology awareness in the Force and asks how ready it is for change

A policeman's lot is not an automated one

MAN has always been fascinated by the future. It is not just an idle curiosity. The future encompasses the unknown, and the unknown is potentially dangerous.

Historically it has been prudent, as well as interesting, to attempt to equire upon future events. Soothsayers, oracles and the Treasury economic model are just some of the instruments which have been used to prepare for an unknown and potentially hostile future.

It was an update, but not essentially different objective which led my colleague, Chris Evans, and myself, to carry out a number of surveys during 1977 concerning potential future events in computing.

The people we focused upon were decision makers in the police

force. We asked them questions which were aimed at exploring their awareness and preparedness for potential changes in their professional and private lives.

This year, 1982, has been designated The Year of Information Technology. It has brought to a climax an unprecedented amount of propaganda on the wonders of computer science, which includes such notable contribution as *The Tomorrow's World*, *Chips with Everything* and *The Mighty Micro* television programmes.

How much effect has this propaganda had? Are our decision makers now more aware of technological innovations, and their likely effects? In order to find out, I ran a parallel of the original survey to try to answer some of these questions.

The overall results tended to suggest that "the average police decision maker" was fairly pessimistic about most of the suggested innovations. None of the innovations was expected to occur before 1985 – even those which are already in the shop!

Comparing the 1982 survey with the 1977 results, we find that despite the apparent pessimism of the current findings there has been an increase in optimism from an even more pessimistic set of opinions in 1977. Overall the average year in which innovations are anticipated has moved forward by about one year for each of the questions. This is quite significant given the five years' separation between the two surveys.

Comparing the "Never" vote, which tends to indicate effects on the pessimistic members of our society, we notice that overall the pessimistic vote has reduced considerably with virtually no significant increases in this vote for any of the questions.

There were spectacular reductions in the pessimistic "Never" vote in the areas of "ultra-cheap computers" where it fell by 24%, the "effects on minor car functions" and "talking calculators".

Significant changes can be seen in a number of the areas which were thought to be relatively imminent in the 1977 survey. These are "pocket machines for practising mathematics", "collators records", "language translation", "admin paper flow reduced", "criminal use of computers", "automated management services", "ultra cheap computers", "voice controlled typewriters", "changed criminal activity", "50% electric money", "hand-held computer (beat officers)", "police training on terminals", "replacement of letter post", "terminals to patrol cars", "cars – major functions automated", "portable public terminals", "talking and reading books", "20 hour working week" and "I.D. cards in UK".

All of these in the 1982 survey have suffered from a pessimistic reverse. On the other hand, "portable terminals", "talking and reading books", "changes to the letter post" and, perhaps most dra-

matic of all in effect, if not

opinion, the possibility of a "20 hour working week", have all been brought forward in the later survey.

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SOFTWARE MONTH

Financial institutions cash in on the micro success story

THE great hardware success story of the last five years has been the meteoric rise of the eight-bit microcomputer - soon to be followed by a similar occurrence with 16-bit micros. Within the same period, micro software has been dominated by two disciplines: word processing and financial modelling. Both have their relevance to the financial institutions of the City.

One of the better-known word processing concerns is Wordplex, a Canadian company with such a UK bias that its software development centre is located not in North America but in the UK's Software (Thames) Valley.

An early consequence of this location is the development of a Prestel interface designed and produced at Windsor for the Wordplex 80-3. This provides the office with access to all the financial and other data available from Prestel via a standard piece of office equipment - the word processor.

But by using a word processor, information can be transferred to floppy disc and stored for further viewing (thereby reducing phone calls), or edited and printed at will, and as often as required.

Word processing, of course, has its own validity within the financial market. Girobank, for example, this year ordered five 80-3s, worth a total of £42,000. Two machines are for the Bootle headquarters, two for the Liverpool offices (including one in the financial director's office), and the last one for the City's Milk Street office. Using the system's data communications facility, all five will be integrated into the National Giro Network.

About 15% of the word processors at Clubbank are connected to

an internal electronic mail system that can deliver messages to over 200 mailboxes throughout Europe.

Furthermore, about 20% of these word processors can interface into Citswitch, the company's own internal global communication network comprising four nodes - one in London, and others in New York, Bahrain and Hong Kong.

The hardware configuration is based on two Wordplex shared logic systems located at the Southend DP centre, and a number of stand-alone 80-3s at the London headquarters, with a multiplexing modem link between the two sites. The applications are traditional word processing, ranging from a library of standard letters used by the claims department to the production, maintenance and presentation of "experience figures". One of the more recent applications involves the generation of policy documents directly from the data used to produce the Lloyd's slip.

The slip, a document that describes the risk for potential underwriters contains virtually the same information as that used on the actual policy document. A little WP editing saves considerable retyping.

Digital Equipment has made almost as many inroads into the City institutions with its word processors, notably the WD78, and more recently the DECmate, as with its minicomputers. Citibank, for example, has more than 90 systems in its London offices. Apart from list processing and, in the case of the DECmate, the mathematical capabilities, one of the main attractions of these systems is the communications capabilities.

About 15% of the word processors at Clubbank are connected to

"With well-designed forecasting models to help them, managers are analysing their options more thoroughly and understanding more clearly some of the broader implications of the decisions they make."

SimpliCalc and Micromodeler are good examples of micro financial planning systems. They demonstrate the two basic approaches - dynamic on-screen spreadsheet calculations (the visible calculator approach of VisiCalc, SuperCalc and many other lookalikes), and the more traditionally processed logic file of Micromodeler and Target. They also demonstrate the wide range in price, which varies between about £40 and £400.

SimpliCalc was developed by Mark Turner, group accountant for the Cronite Group, because he was unhappy with the small capacity of VisiCalc on a 32K Pet. He also wanted a similar feature for his own cassette-based Pet, and hence developed SimpliCalc mainly in Basic as a 4K program able to run on Pets of 8K or more.

This system proved so successful that it may well have been the primary cause behind Comshare's recent launch of another £40 system, PlannerCalc.

It is easy to understand the economics of a system developed privately by one individual in his own time, and it is not surprising that such a system can be sold cheaply.

The development costs of a system could easily be written as part of the cost of the computer itself - in other words, PlannerCalc could have come with AMSI. In this situation, anything at all similar, the desire to sell at well below the price marker level is again easy to see.

stand.

Arthur Forrest, a senior financial and planning specialist with IFCP Consultants, the management consultancy subsidiary of Finance for Industry, commented: "Computerised modelling has revolutionised the financial planning process. While the future will always be difficult to predict, with its many unexpected threats and opportunities, the microcomputer plus modelling package is at the centre of significant developments in the planning methods of large and small companies alike.

About 15% of the word processors at Clubbank are connected to

As the micro revolution gets

■ Turn to page 22

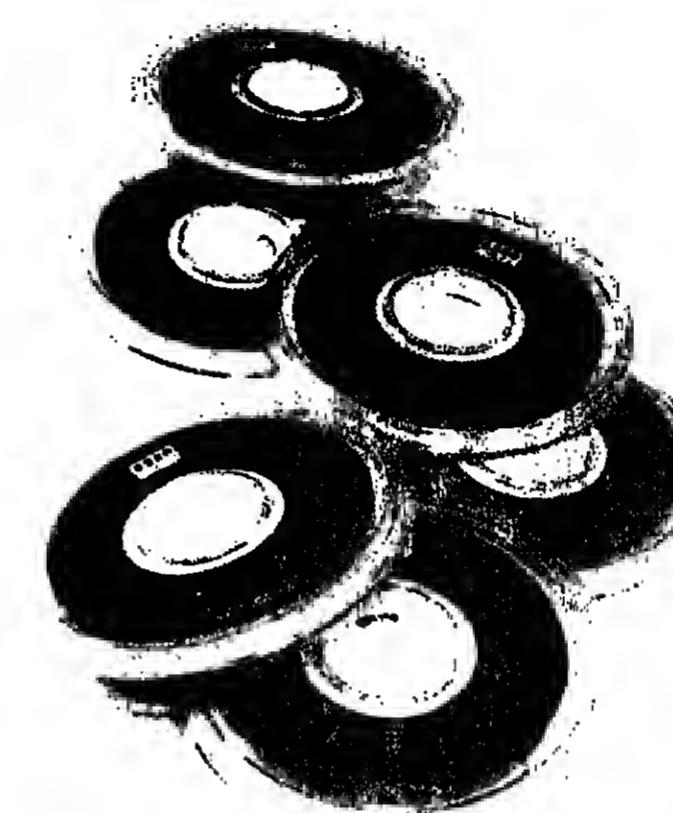


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SOFTWARE MONTH

Software vendors playing games market set to take lead

EVERYONE'S lustng after micro software firms these days. They are growing rapidly, and it's all very exciting. However, in the excitement the traditional independent vendors - such as MSA and Cincam - sometimes get overlooked. Next year, will most package revenues derive from micro software, or will today's established firms still be in the lead?

The first point to make is that there is widespread confusion about what is happening. People familiar with the traditional mainframe and mini software world (see Figure 1) often have little idea of what is going on in the micro world, and micro people are similarly unsure of what is happening upmarket.

SOFTSELL

Susan Ready, research associate at ICP, and compiler of the firm's well-regarded list of top computer services firms, typifies the uncertainty. When interviewed, she said "I've heard of Activision and Visicorp, but I don't have any idea of their revenues... I've never heard of Image".

When asked who was the biggest independent package vendor, including micro vendors, she said she couldn't imagine anyone being larger than MSA.

This is interesting when you consider that Ready is an industry expert, that micro vendor Activision, selling home recreational software, will probably well exceed MSA's 1982 revenues; that both Activision and Image (also big in games software) will well exceed any independent mainframe vendor's revenues in 1983; and that in 1982, micro business software vendor Visicorp (see Figure 2) will probably exceed Panosphic, McCormack & Dodge and Software International.

Games software is run either on a dedicated games machine such as the Atari Video Computer System or on a general purpose micro such as the Apple II or IBM PC. Activision and Image are the market leaders among independent vendors, etc.

Activision was formed in 1979. Revenues for 1980 and 1981 were approximately \$4 million and \$51 million respectively. 1982 revenues are likely to be well in excess of £10 million.

Image was formed last year. Its growth has been unsurpassed in the software industry. The first products were shipped on March, and 1982 revenues will be over £50 million. Revenues of well in excess of \$100 million seem certain for next year.

A glance at Figure 1 clearly shows that the larger mainframe firms are growing steadily. MSA, McCormack & Dodge, and Software International are selling general accounting software - general ledger, accounts payable, accounts receivable, payroll/personnel, etc.

The other firms are selling systems and utility software - application generators, DBMS, sorting and disc management packages, etc.

Industry analysis house Input confirms the picture. The firm assesses recent growth in the systems and utility marketplace at about 45% annually, and the applications market at about 54%. In 1981, Input reckons that the independent systems and utility market

was worth about \$900 million, and applications about \$1.8 billion.

Input's figures are probably the most reliable available, and its research indicates that in 1982, micro revenues will amount to about 14% of the total market for independent business packages.

Good revenues appear to be coming from a number of sources. General accounting packages, DBMS, application generators ("fourth generation" development tools), and software for specialised markets (eg, insurance, manufacturing, banking) are fueling much of the growth, as illustrated by comments from the vendors themselves.

According to John Imlay, president of MSA: "The 3081 deliveries are good for accounting package vendors... we are getting a lot of business from people who decide to buy replacement software for in-house developed applications at the same time as they replace their hardware. At the other end, the

market for independent software vendors over the next few years looks like this: The largest software vendors will be names like Activision and Image selling home recreational software. However, this industry will have little significant impact on the business sector. The traditional vendors (see Figure 1) will retain their importance, although several micro vendors such as Visicorp, MicroSoft and MicroSoft are likely to join the ranks of the largest during 1981.

ADR's Goetz and Informatics' Frank agreed that the days of good TP monitor revenues are passed; CICS is making life too hard for

David Fens

	REVENUES		
	1980	1981	1982 (estimated)
MSA	54	70	90
Cullinane	25	42	70
Informatics	38	55	68
Applied Data Research	34	47	61
Cincom	36	44	55
Computer Assoc.	28	40	54
UCC	27	37	51
Panosphic	28	34	41
McCormack & Dodge	16	26	38
Software Int.	18	27	35

Figure 1. Top independent mainframe software vendors. All figures in \$m for calendar years. MSA figures exclude micro vendors.

	REVENUES		
	1980	1981	1982 (estimated)
Visicorp	\$3m	\$20m	\$45m
MicroSoft	\$8m	\$16m	\$30m
Digital Research	\$2m	\$8m	\$22m
MicroPro	\$2m	\$8m	\$20m

Figure 2. Top independent micro software vendors (business). All figures in \$m for calendar years.

City benefits from the micro boom

From page 20

pace, we can expect to find more and more micro software applications appearing. Following the general purpose packages of word processing and financial modelling, specific industry packages are now being produced.

Hal Hovland is an ex-Citibank employee (one-time vice-president within the Treasury Group and best remembered as the architect of the networked micro-based foreign exchange systems) who has now established his own software house, Hovland Business Systems. His company produces standard packages for different functions within the various sectors of the banking industry. All of them run in real time on the IBM PC, and Apples II and III, with networked versions on the Zynar Cluster/One network. Functions already covered include foreign exchange position keeping, money market and cash-flow analysis.

Another of the new packages is the Stockbroker suite produced by Eurotec Consultants, who commented: "In most firms, despite the computerisation of some aspects of the business, account managers still tend to keep manual records of client portfolios. This is

where Stockbroker comes in - it enables account managers to do more effectively on behalf of their clients, and provides the basis necessary to extend an improved service towards new customers."

The general trend in City software is clear - there is a migration from the larger centralised mainframe system to a distributed minicomputer approach with minicomputers linked by sophisticated communications. The next logical step for the processing power is to distribute it outwards still further from the local minicomputer department to individual managers' desks.

The existence of companies like Hovland and Eurotec indicates that this process has already started. However, one cannot help wondering how long this revolution will continue. The software requirements of City software are industry specific, so it is doubtful if the market is large enough to support an independent microcomputer boom.

Perhaps the future really lies with the new generation of company micros, with IBM PC and DBC personal computers linked to some company mainframe.



Werner Frank, executive vice-president of Informatics sees a lot of activity in vertical markets: "We are putting a lot of effort into legal, chartered accounting, and insurance packages".

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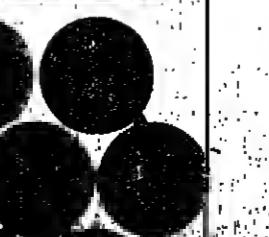
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PRODUCTS



Solution to storage problem

THE growth in the use of electronic office equipment such as microcomputers and word processors presents many organisations with the problem of storing a mix of media formats from conventional tapes and discs to diskettes and, often, microfilm. The problem is compounded by the fact that these sensitive media store high densities of information so that minor damage can result in a major loss of data.

A new solution to the problem is offered by Datascare Business Systems which has introduced a range of fire safes with a variety of interchangeable internal fittings, designed to store any combination of currently available material in one unit.

The safes range in size from single door pedestal size to large double door units for major computer installations. Because the fittings are modular, they can be easily re-arranged or replaced to suit changes in storage requirements.

All the safes are fully tested for fire resistance and all can provide two-hour protection for magnetic and film media.

Prices for the new range start at £700 to include fittings and installation.

Datascare Business Systems (CW), 1 Chapel Court, London Bridge, London SE1. Tel: 01-403 4671.

165 Mbyte drive from Kennedy

A NEW 14-inch Winchester disc drive, the Model 53160, from Kennedy, has 165 Mbyte unformatted storage - up to 37 per cent more cheaply than competitive drives, it is claimed.

The composite heads incorporate calcium-titanate slider material round thin ferrite core which reduces magnetic fringing and allows track densities of 680 tracks per inch, track-to-track spacing of 0.00147 inches and data density of 6300 bits per inch.

The new Kennedy Model 53160 fully emulates CDC 9730-160 and 9764 drives and is fully-compatible with SMD-type controllers in both hardware and software. Its five data surfaces each have 1646 track per surface and the average positioning time is 30 milliseconds.

The fact that the Model 53160 has 85 per cent of its parts in common with the Kennedy Model 5300 reduces spare-parts stocking requirements and improves maintenance. The average time for a repair is less than 60 minutes, with an average 10,000 hours between failures, says Kennedy.

The Kennedy Model 53160 Winchester disc drive is seven inches high, 19 inches wide and 24.75 inches deep and weighs 75 lbs.

Kennedy International (CW), McGraw Hill House, Shoppenhangers Road, Maidenhead, Berks SL6 2QL. Tel: (0628) 73939.

Relying on electronic timing device

EFFICIENT management of time - the time employees are paid for - is at the heart of a new electronic personnel data recording system from Reliance Systems. The Redocomp 80 is a microprocessor network with specially designed clock-on units linked to a main console.

Functions which the Redocomp 80 claims to improve include payroll preparation, attendance reporting, workforce planning levels and deployment decisions and personnel record keeping. And this applies to both office and works employees, flexible or fixed working, shift and part time work - all in the one system.

Employees record their hours at the entrance as usual but using either conventional clock card procedures or a personal plastic identity card. The former is purely a cosmetic as far as the system is concerned, to retain a familiar procedure for employees reluctant to change too soon.

On either method - and one system may have clock-on terminals of both types - the employee has a display of his or her full time-to-date information.

That information is calculated according to pre-programmed instructions. It has no practical limit on the number of different working patterns which can be set - and no limit on which individuals belong to which pattern. Day work, fixed shift, part-time, flexible rostering and so on can all be pre-programmed as can rolling shift arrangements - a common time method but seldom catered for on automatic systems.

Overtime, too, is cecodated separately in one of three different categories per person depending on whether it is, say, early start, evening or weekend.

As well as being shown to the employee as a check, the data is transmitted to the central processor where it is used to produce accurate payroll input information of time worked in standard and overtime categories. The processor itself has a printout, floppy disc output or may be interfaced direct to the payroll computer via standard RS232/V24 ports.

At this point, too, instant information is obtainable on attendance/absence (including for what reason the absence occurs), lateness and other infringements all grouped into departments or cost centres. Provided on demand, these lists show the day's or shift's planning level long before any conventional reporting procedure from the works could have identified problem areas.

The system, therefore, gives visible works and office management information on the employee position whenever it is needed - almost as an automatic by-product.

Reliance Systems, Turners Mill Lane, Wellington, Northants NN8 2RB. Tel: (0933 22) 5000.

The printwheel, which do not require positioning or alignment, can be replaced without removing the snap-in multi-stroke carbon. They are available in 10, 11 and 15 pitch with proportionately spaced type characters in a choice of many type fonts. Each printwheel is encoded with language pitch information that the Model 620 automatically reads to determine correct carriage motion or hammer energy. The host processor can interrogate the printer to determine the type of printwheel installed and prompt the operator to change printwheels if required.

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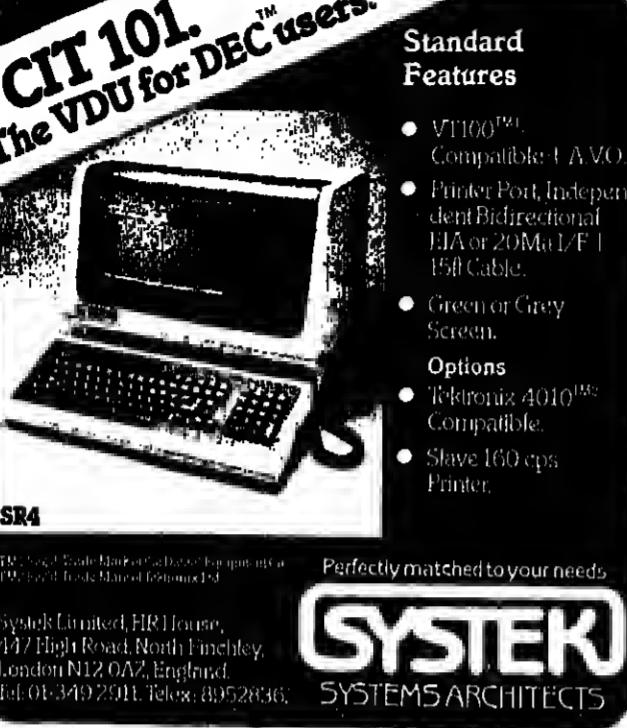
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Nick Clements will tell you more if you call him on 01-734 7394, or on 01-546 7813 in the evening or at weekends.

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Successful applicants should possess a thorough understanding of the above language, together with an in-depth knowledge of RSX11M+ or M. A working knowledge of FORTRAN would also be advantageous, but is not essential.

Committed to a career in systems programming, candidates must not only want and be able to meet Client deadlines with the minimum of supervision, but also exhibit a positive yet flexible attitude to their work.

In return the Company offers a competitive five figure starting salary plus car, together with an extensive benefits package. Relocation assistance will be provided where necessary.

For further information please contact ADRIAN HARDY, on 01 935 0671 (24 hour answering service) or Ashford, Middlesex (07842) 46026 (evenings and weekends), or alternatively furnish him with a comprehensive Curriculum Vitae at the London address quoting reference AH103.

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TOP JOBS

This new section has been introduced to enable readers locate senior level job opportunities more conveniently. One of the special but important features of this section is that only those jobs offering a basic minimum salary of £14K are eligible for inclusion in "Top Jobs".

Because of the strict salary level restrictions we are enforcing, and the subsequent advanced production arrangements necessary, all space reservations for the "Top Jobs" section must be received in London by 4 p.m. Friday before publication date.

To reserve space please telephone Shobhan Gajer (Direct Client) or Julie Hennaford-McNamee (Consultant) on (01) 801 8000 or (01) 861 0767.

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TM44/2

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Our client is involved in the development of defence communications systems. They currently wish to employ an engineer with a background in radio communications. Experience in defence strategic communications, including message handling, would be a great advantage.

TM44/3

COMMUNICATIONS HERTFORDSHIRE

Our client is at the forefront of microprocessor-based communications systems. To expand their existing team they have a requirement for engineers with a minimum of three years' real time system development experience, using high level languages and IBM, PDP 11, VAX or Micros.

TM44/4

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A London-based systems house is currently seeking scientific programmers to work on site in the West Country for a minimum of two years. Candidates should have experience of Fortran on VAX machines and an interest in graphics-type applications. In addition, programmers with PDP-11, Fortran, Basic and Pascal, are required for engineering systems.

TM44/5

SYSTEMS SOFTWARE OXFORDSHIRE

Our client has an established software factory where exciting developments in systems software require additional personnel from Senior Programmers to Project Managers. Candidates should have a strong Computer Science background, plus experience in one or more of Compilers, Utilities and/or Software Products.

TM44/6

BANKING COMMUNICATIONS CITY

An international organisation specialising in banking networks is interested in recruiting additional support programmers. Candidates should have experience of banking applications, a technical background, and experience in programming in BASIC. Based on PDP 11, successful candidates will be involved pre- and post-sale support on customer sites.

TM44/7

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TM44/8

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- Defence Systems - CORAL
- Mecot - VAX
- PDP 11 - INTEL 8088 DLM44/9

* * * *

HARDWARE DESIGN ENGINEERS

BEDFORDSHIRE
A company committed to state-of-the-art satellite communications systems require additional engineers for development of digital signal processing systems.

Candidates must have a degree plus three years' experience in one of the following: VLSI hardware design, digital logic design, digital communication equipment and interface design.

DLM44/10

HARDWARE ENGINEERS

ESSEX
Our client is involved in a wide range of hardware development using state-of-the-art microprocessors. Candidates should have experience in one or more of the following: data handling hardware, IF/VHF circuits, complex microwave circuits, Radar transmitter design, and analogue and digital control systems.

DLM44/11

HARDWARE ENGINEERS

BERKSHIRE
A number of openings exist for Senior and Principal Engineers to carry out design and development in the following areas: analogue and digital subsystems, speech coding, digital filtering, speech recognition, and telephone exchanges.

Candidates must have a degree, plus at least two years' practical experience.

DLM44/12

TECHNICAL WRITERS

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Our client, a growing computer manufacturer, is seeking candidates for technical author/co-ordinator positions.

Candidates should have a technical background including technical writing and must be able to communicate in English both written and verbal. The work involves micro processors, data communications, and local network.

DLM44/13

SOFTWARE ENGINEERS

SWITZERLAND
A major telecommunication company seek additional programmers to work on state-of-the-art switching systems.

Candidates should have a degree, be in their twenties and have experience in some of the following: real-time multi micro processor operating systems, comm. devices, HDLC, high level languages, e.g. Chill, Pascal, SPC switching systems, cell handling experience, CCITT recommendations, System 12/40 and System X.

DLM44/14

All the above appointments involve permanent positions and carry a wide range of salary and conditions dependent on location and experience. In the first instance please send us a copy of your CV (alternatively telephone for an application form) so we may discuss your application in confidence with our client on your behalf.

DLM44/15

SYSTEMS & PROGRAMMING

PROGRAMMERS

IBM COBOL OR ASSEMBLER

CROYDON

To £11,500

We are acting for a major engineering concern which, as part of further Data Processing investment, intends to introduce an advanced international network across Europe, with US links. Enabling a further increase in the highly efficient and profitable activities of the company.

TM44/16

SYSTEMS PROGRAMMER

N.E. SURREY IBM MVS

£12,000 p.a.

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TM44/17

The hardware consists of an IBM mainframe running MVS, SP1.1 with distributed processing on Hewlett Packards and word processing on WANG/VMS. The software includes TS, ACP/VTAM and NCP, ACF2, CICS. Database applications exist using IDMS, Voice, DATA and TEXT technologies will soon be introduced to provide a corporate office information system.

The basic requirement is for an MVS Systems Programmer with a minimum of three years' software experience. Experience of a TP Network using some of the above software would be an advantage.

The company has kept up with developments in Computer Technology and intends to continue doing so at their modern European Headquarters, situated in N.E. Surrey. For the right person they are prepared to pay up to £12,000 plus additional payments for extra hours worked.

Ref. J.6641

PROGRAMMER

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This position offers excellent scope for advancement with prospects of getting involved with analysis. A negotiable salary of up to £10,000 is offered according to age and experience.

Ref. S.6763

COBOL PROGRAMMER

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This well-established merchant bank, located in a pleasant and accessible part of ESSEX, have engaged our services to recruit a COBOL Programmer. Candidates should be keen to become involved in all types of financial applications and the successful person would be expected to progress towards a more technical role.

Our client retains Univac 1100 series mainframe machinery, and they also have on-line facilities. Prospective applicants should be able to show from 18 months' solid programming experience and possess a good educational background. Exposure to Univac systems would be a definite advantage although this is by no means essential as training will be given. MORTGAGE assistance is among the many benefits available.

Ref. J.6742

PROGRAMMER

LONDON IBM SYSTEM 34 RPG 2

£10,000

Our client, an international organisation involved in the manufacture of pharmaceutical and cosmetic products, seeks to recruit a Programmer. This impressive company have recently moved to NEW OFFICES in the West End of London. They presently retain IBM System 34 machines using RPG 2 and MAAPICS. We have been retained to engage an individual with a minimum of 2 years' RPG 2 experience with a good knowledge of IBM System 34. This position is to work in a small data processing department. Duties include assisting the Data Processing Manager in the development of major applications. This position offers excellent scope for advancement with prospects of getting involved with analysis. A negotiable salary of up to £10,000 is offered according to age and experience.

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ENVIRONMENT: IBM 4341/2 B Mb working under VM/CMS/DDS/VSE.

Experience required: CMS, APL, COBOL, CICS, DL1, APL/I, ADRS, DCF, STARS; 5 to 10 years professional data processing experience (at project leader level, preferably with data management and personal computing experience); a good knowledge of French and English is essential.

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Duties would include: planning and control of production work;

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Experience required: VM, CMS (exec. procedures), DOS/VSE (JCL).

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A good knowledge of French and English is essential.

The monthly starting salary for a married person will, depending on qualifications, be within the bracket of: 105,000 to 120,000 Belgian francs for the Information Centre Manager; 92,000 to 105,000 Belgian francs for the Assistant and 83,000 to 97,000 Belgian francs for the Head of Computer Room Operations, net of tax and social security payments, in addition to which there are allowances for any dependent children. The Bank also offers a comprehensive welfare scheme, including its own pension and medical insurance, education allowances, etc.

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If you're interested in a career in the expanding area of computer aided design, please send a detailed cv to Mr. J. McNamee, Computer Aided Design Centre, Madingley Road, Cambridge, CB3 0HB.

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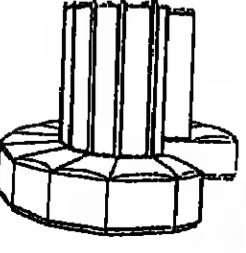
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Application forms and further particulars are available from the Vice-Principal, Stoke on Trent Cauldon College of Further Education, Stoke Road, Shotton, Stoke on Trent ST4 2QG.

The closing date is fourteen days after the appearance of this advertisement.

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Please phone Jan Simpson on 0724 781180 for an application form, or write to the Engineering Manager, Cray Research (UK) Ltd, Seymour 266, The Courtyard, Damfitt Street, Wokingham, Berkshire RG11 2EP.

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RECRUITMENT

A few of our exhibits . . .

PROJECT LEADER (Watford) £11,500

Progressive computer equipment manufacturer urgently needs a competent all-rounder, see No 2 to the DPM, to undertake all aspects of their major systems development programme in the Financial and Field Service application areas. Current systems are running on ICL System 10, IBM Series 1 and Series 2, with ICL System 26 planned for the near future. Essential requirements are two years programming experience and four years analysis/design, ideally including online projects in a related field.

ANALYST/PROGRAMMERS (Berkshire) £10,000

Super online development opportunities with a major food processing company committed to a complete DP rationalisation programme. COBOL skills gained in a commercial or financial environment using mini hardware and ideally combined with analysis/design experience will help you to key positions in a cohesive and friendly team.

TECHNICAL PROGRAMMERS (Bracknell area) £9,500

This small but fast expanding systems and software group operating in the defence, scientific and industrial product areas have several vacancies for scientific programmers wishing to escape the "back-room boffin" syndrome. Customer contact will be an integral part of most projects. Your task will be to take a real-time simulation system using PDP 11/34s from end-user VAX 11/780 processors. You will need at least two years relevant experience including RSX 11M and MACRO 11.

SALES SUPPORT CONSULTANT £10,000 + Car (West Middlesex)

An exciting career possibility for a programmer/analyst who can demonstrate technical competence and professional commitment. This large retail organisation needs you to take projects from the user feasibility stage through design and programming to implementation. A super environment and well concealed development plans will give you the job satisfaction and security which is now so important. Essential requirements are IBM DS/VS1 COBOL and a willingness to roll up your sleeves when necessary!

TECHNICAL PROGRAMMER & ANALYSTS (West of London)

Integrating role supporting clients of a progressive micro and micro-based systems house. Duties will include troubleshooting, designing systems, advice/enhancement and user training. Systems and program maintenance would be advantageous, but most important will be general business experience combined with an appreciation of the computer market place, a sound knowledge of basic programming procedures and confident communication skills. Some European travel may be involved, so a foreign language would be useful.

PRINCIPAL SOFTWARE ENGINEER £12,000 (Berkshire)

A rare chance to join the industry leaders in the design of advanced computer graphics and imaging systems. This is a key role requiring sound technical and commercial judgement with proven team leading abilities. Suitable candidates will have had a minimum of five years scientific/engineering programming experience, preferably related to graphics or imaging, on minicomputer. Hardware in use includes PDP/LSI and INTEL 8086, so experience of RT11, RSX11M, FORTRAN, MACRO 11, PLM and ASSEMBLER would be relevant.

MINI/MACRO SOFTWARE SALES £25,000 + Car (Home Counties)

This is an outstanding opportunity to join one of the largest names in bespoke off-the-shelf software packages, a company which is really going places. If you've had at least three years' success in selling proven application software to software houses, commerce and industry, you will enjoy the total support and success our client can offer you. Excellent package includes high level basic, commission (+ guarantee), company car and top fringe benefits.

PRODUCT SUPPORT PROGRAMMER £28,000 (West Middlesex)

Unusual opportunity with a major hardware manufacturer which would suit an ambitious graduate, with at least one year's experience of programming in a high level language, who wishes to get "closer to the machine" and become involved in Operating Systems, Compilers and Communications. Initial training and in-house work will lead to increasing user contact in the field.

COBOL PROGRAMMERS £28,000 (High Wycombe area)

If you live in Bucks/Bucks, have a desire to cut down the boring commuting and can demonstrate sound COBOL programming ability we can almost certainly offer you early interviews with local clients. Roles and applications very, but all can provide interesting development work with clearly defined career paths.

CONTRACT REQUIREMENTS (All areas)

IBM MAINFRAME IMS D8/DCT.P. PROGS
VAX SYS 38/RPG II PROGS
VAX PASCAL PROGS
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Commercial - Menu - H. Counties - Midlands - Men.

IBM SYSTEM 34/38 RPG to £13K

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IBM/ICL/MVS

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VME Software Support

R21600+benefits

With good experience within ICL 2900 VME environments coupled with at least a 2 year exposure to COBOL and possibly FORTRAN. Duties will encompass support of operating system, and superstructure software through hands on involvement and the supervision of a small VME team. Consequently skills in project planning and team leadership are highly desirable, as are telecomms and database experience.

TP/Database Software Support

R21600+benefits

To provide an efficient support interface between applications development and technical personnel. A knowledge of COBOL and preferably FORTRAN is required to enhance a sound background in TP and Database technology (preferably IDMS and RAPPORT).

These positions hold an exciting challenge for career minded individuals and an excellent package of salary and benefits (to include bonus, non-contributory pension and medical aid) will be available. Full assistance with relocation to South Africa will be offered including 3 months initial accommodation in a furnished flat, and every effort made to ensure a happy landing at Jan Smuts Airport.

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010 322-640 7151/71

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PROGS & AN/PROGS to £10,000

HP 3000
Rapidly expanding site in C. London seeks programmers and analysts/programmers to enhance their existing team. Applicants must have a minimum of 18 months' HP 3000 experience and can expect considerable client contact. Programming language is Immateriel as full training in the latest HP systems will be given. Excellent career prospects are assured for the successful candidates.

PROGRAMMER £10,000

HONEYWELL
Prestigious company in C. London requires a programmer with a minimum of 18 months' Honeywell Cobol experience. Applicants should be familiar with commercial applications and have a working knowledge of TOS on-line techniques. An excellent salary package is offered together with a preferential mortgage and other large company benefits.

SALES SUPPORT c £11,000

International Company based in C. London requires analytical/programmers to work in sales support areas. A solid DP background is essential together with a good academic record. Experience in the financial sector would be useful as would knowledge of INTEL equipment.

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RPG SYS 38 TRAINING
North Surrey based company has identified a requirement for an RPG programmer. They have been a SYS 38 user for a year and are prepared to give the necessary training to existing RPG programmers. The minimum requirement is 1½ years' RPG preferably from a SYS 34 environment. As well as SYS 38 RPG III training the client encourages early exposure to systems.

PROGRAMMER/ANALYST £9,000

ICL COBOL
Large ICL user based in North Surrey is seeking to recruit several programmer/analysts to complement its existing VME development teams. Applicants should have a minimum of 18 months' VME/B COBOL and should be familiar with either IOMB databases or on-line programming techniques. Usual large company benefits apply.

ANALYST/PROGRAMMER £10,000

Engineering company located in C. London requires an analyst/programmer with a strong commercial COBOL background. This position is based in the management services team of five people. The minimum requirement is two years' COBOL with a good understanding of accounting systems. There is a lot of user liaison and therefore applicants should have good communication skills.

STOP PRESS ***

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Operations Manager W. London £10.5K

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Ref: K5816/CW

VAX Operator C. London £9K + Bonus

As a company with vast resources, they are in an excellent position to offer a rewarding return on an investment of time, experience, and commitment, and therefore a worthwhile opportunity for personal advancement can be realised.

Ref: K5816/CW

Contact Ikey on 01-936 0411 regarding the above positions.

Computer Operator S.W. London £7.2K

An ICL installation requires a Senior Operator with at least two years GE/CII experience to work on a two shift system.

Ref: AM02/CW

Contact Anne-Marie on 01-936 0411 regarding the above position.

IBM Shift Leaders x 3 S.E. London £7.8K

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IBM Shift Managers x 3 S.E. London £11-£13K + S/A

In return for your sound OS VS/6 operations experience, knowledge of OS/VS and PDPII our client, a Financial Organisation can offer excellent opportunities. Benefits include subsidised mortgage, non-contributory pension scheme, SUSA.

Ref: LR610/CW

Skills Operator Herts. £6.5K

Finance company seek operator with minimum one year's main experience. Two shift system.

Ref: LR614/CW

Contact Lynne on 01-936 0411 regarding the above positions.

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ICL VME Operators £6.5K

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Ref: MM6303/43/CW

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(1404)

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PROJECT MANAGER to £15K + CAR

If you are currently a Senior Analyst on an IBM System 38 and have at least six years experience within the DP industry (some of which has been spent programming on IBM small systems) this is an ideal opportunity to progress your career into a more senior position.

You will head a number of small teams involved in a wide range of important development projects and thus your general business systems experience and communicative skills will be stretched.



ANALYST/PROGRAMMER to £13K

If you have in-depth IBM System 38 experience gained through one or more years in a demanding System 38 environment, and strong RPG III (and CL) programming experience, this challenging position is for you.

Development must be your main interest and you must be able to take any user requirement from feasibility through to implementation.

AIG Computer Services has grown from being the information processing department of Alltransport International Group to become a highly successful systems house, with the financial backing of a company whose annual turnover is £45million. Alltransport started in business as a freight forwarding agent and with growth and success, the group has created further divisions specialising in fine art shipping and computer delivery. They are a forward-thinking company, one of the first in England to install a System 38, and thus the opportunities for career advancement for their computer personnel are vast.

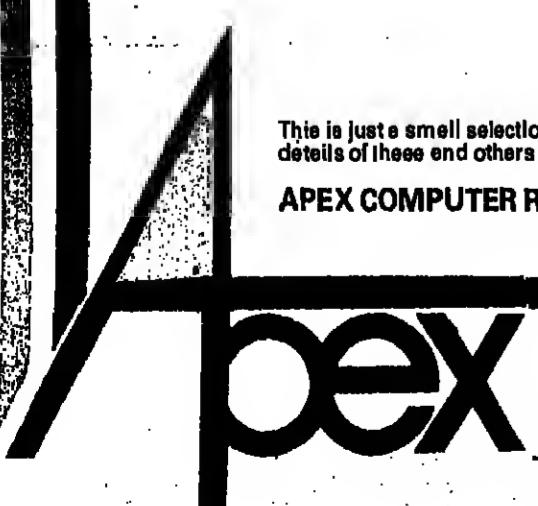
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Our client is the U.K. Member of a successful international insurance group. Following a recent strategy survey, they are making a significant investment in hardware and people to develop state-of-the-art systems to see them through the next decade. Hardware is IBM, 4300 DOS/VSE CICS/DLI together with S/3 and Displaywriter. They now need the following additional people:

Systems Analyst: to lead the technical development of new systems. Candidates should have a minimum of five years' DP experience including at least three years' analysis experience. They should have led and implemented at least one major interactive project and have experience of the insurance and commercial business world. A knowledge of database would be an asset. Exceptionally good communication skills are needed in order to work effectively with and win the confidence of senior user management as well as creativity and flair to exploit technology to the advantage of the business. Preferred age range is over 25.

Senior Programmers: to lead small programming teams working on the design and development of various insurance systems. Candidates should have a minimum of 4 years' programming experience including 2 years leading successful projects. Experience of structured program design is required in a CICS/DLI/COBOL environment. A knowledge of VSAM and DOS/VSE would be an advantage. In personal terms, candidates should be capable of independent working and strong enough to ensure that technical considerations are not overruled in the finished systems.

COBOL Programmers: with not less than three years' experience, including working in a DOS/VSE CICS/DLI environment.

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IBM 3033 IMS DB/DC PL/1
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IBM DOS/VSE IDMS COBOL

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The company offers an attractive benefits package and where appropriate relocation assistance will be given. This is an excellent opportunity for a highly-motivated individual to join an interesting new project and work in a technically stimulating environment. Ref. 0411/A

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Technical background required is that of 3-4 years' PDP11 experience using RSX11 and Fortran. Knowledge of DATATRIEVE and microcomputers would be advantageous.

Applicants must have the personality, presence and intellectual capability to deal with all levels of management and staff. Ref. 0411/B

PROGRAMMER

LONDON. £7,500-£8,000

City-based British subsidiary of a large USA insurance group requires an IBM programmer to join its d.p. department to work on the in-house 4331.

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The successful candidate will be working in a progressive environment for an expanding company. (1481)

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Micro Electronics Education Programme. Micro Computer Programmer. A Microcomputer Programmer is required to join this project in the production of educational Software. An interest in graphics is desirable. The project is scheduled to end in March, 1984. Further details and application form are available from: The Deputy Bursar, Homerton College, Cambridge CB2 2PH. Applications close 19th November, 1982.

Apply in writing to G.V. to:
MS B. Lymar, Systems & Programming Manager
WALCOM MARKETING SERVICES LTD
Cotter House, Rectory Place, Loughborough, Leics.
Telephone: 58171

19th November, 1982.

Ref. 0411/D

PROGRAMMER/ANALYST

Walcom Marketing Services Ltd. provides a computer bureau service for a group of companies. We are currently operating an ICL 2904 using NCFC, FILETAB (FTL8 + TAB1), and some COBOL. Because of the success and growth of the company we are in need of a Programmer or Programmer/Analyst with between two and five years' experience. Salary will be in line with experience. We are interested in interviewing anyone who can handle a demanding job in a busy environment.

Apply in writing to G.V. to:
MS B. Lymar, Systems & Programming Manager
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Proven experience of hardware support to component level on the Sperry Univac V77 range of machines is essential. Further experience of Graphics and/or CAD systems would be an obvious advantage as would previous contact with Pertec magnetic tape device, CDC disks and plotters or Tektronix 4014's.

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If you enjoy working in a professional environment, contact Ian Payne now on 021-236 3781 (24 hour answering service) or alternatively send him a brief CV at the Birmingham office.

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The last 7 are interchangeable.

SALES BIT

Quality of Management — 29

Do you know all the right questions?

Over the past weeks, I have written about the three most important areas of basic sales documentation - client records, call-plans and call-reports. There are many other forms of written information that many salespeople have to handle - sales proposals, competitive activity reports, complaint forms and credit dockets, for instance.

Of all these, the ones I have found most valuable as a sales manager are checklists and questionnaires for collecting information related to a specific selling opportunity.

All straightforward questions for the configuration of any sales ledger system. Of course there is also a need to cover non-standard input under the heading of Any other requirements - but 80 to 90% of the questions will be the same, whichever company is being addressed.

So why not have a data collection form for each application or type of product, containing all the standard questions?

The related benefits include greater accuracy, fewer omissions and the whole procedure is made less time consuming. It assists relatively inexperienced personnel, gives formal confirmation of client's needs and brings about greater investigation discipline.

The use of standard checklists within the sales survey is an excellent method of increasing the efficiency of collecting essential information, and for aiding the less experienced salespeople often approach the survey on a one-off, "play it by ear" basis. This means that the chances of getting all the information needed is a direct function of experience, memory and the investment of a considerable amount of time.

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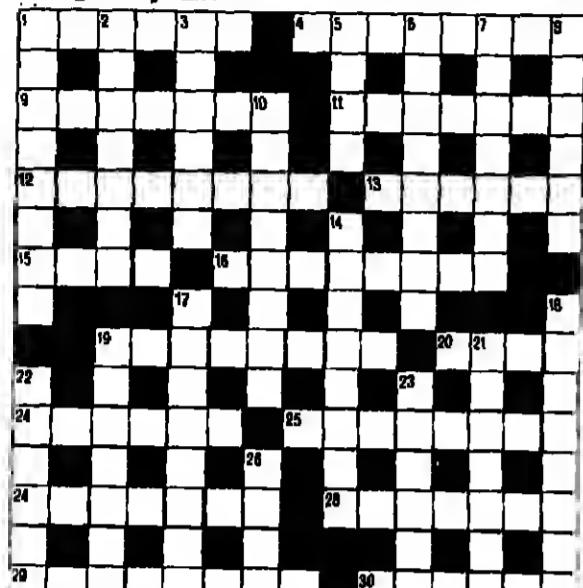
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CROSSWORD

Prize Crossword No 34

Compiled by Alec Robins

A prize of £10 will be awarded for the first correct entry opened. The second and third solutions opened will receive £5 each. Entries to Crossword Competition, Computer Weekly, Quadrant House, The Quadrant, Sutton, Surrey, SM2 5AS, by first post Friday, November 12. Please use a ballpoint to complete the crossword, and include a telephone number at which you can be reached during the daytime.



Name..... (Miss, Mrs, Ms, Mr)

Address.....

Telephone.....

I accept the rules and conditions of the Computer Weekly Crossword Competition.

Signed..... Date.....

ACROSS

1 Go beyond the defile to the borders of Burgundy (4,2)
 4 Is ancient, corded internally, and set apart (6)
 5 It controls flow of liquid in overturned vessel by a gentle knock (4-3)
 11 Rest disturbed after high-ball and sea-food (7)
 12 Demure, having to wash back very early (6)
 13 Make short visit to everyone in course of study (4,2)
 15 Bouts of horseplay causing scraps (4)
 16 Allowed one back into technical college in courteous manner (8)
 19,20 Leave the inflamed swelling to begin to cool (3,3,4)
 21,22 Open up play-pen and leave team-mates to the mercy of (3,3,4)
 27 Part of Germany where there's a bachelor song around five (7)
 28 His, blended with ours, is rather acid in taste (7)
 29 Concerned with theologian in outhouse getting torn to pieces (8)
 30 A children's course's pineapple (6)

RULES AND CONDITIONS

1. Each competitor may submit no more than one entry.
 2. The competition is open to all readers of Computer Weekly with the exception of the staff of IPC Business Press Ltd, any printer employed by them or the near relatives of any such staff.
 3. The solution of each puzzle will normally be published in the issue three weeks after the puzzle has been published.
 4. Winners will receive their prizes during the month following the competition.
 5. The decision of the editor on the interpretation of the rules and conditions and on all matters shall be final. No correspondence will be entered into.

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